GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2084
ANSWERED ON:07.12.2011
INCENTIVE SYSTEM FOR GOVERNMENT EMPLOYEES
Siddeswara Shri Gowdar Mallikarjunappa

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government is considering to introduce an incentive system for Government staffers;

(b) if so, the details thereof;

(c) whether the incentives would be given out from the cost savings achieved by the staff; and

(d) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER`S OFFICE.(SHRI V. NARAYANASAMY)

(a) to (d): The Sixth Pay Commission has recommended the introduction of a new performance based pecuniary benefit,over and above the regular salary, for Government employees.The benefit will be called Performance Related Incentive Scheme (PRIS) and will be payable taking into account the performance of the employees during the period under consideration. This recommendation has been accepted by the Central Government and Guidelines are being worked out through inter-departmental consultation.